

“INDO-TIBETAN BORDER POLICE FORCE”

(MINISTRY OF HOME AFFAIRS)

GOVERNMENT OF INDIA

DETAILED ADVERTISEMENT FOR RECRUITMENT TO THE POST OF SUB-INSPECTOR (TELECOMMUNICATION), HEAD CONSTABLE (TELECOMMUNICATION) & CONSTABLE (TELECOMMUNICATION)- 2024 IN ITBPF.

Online Applications are invited from eligible Male and Female Indian citizens (including subject of Nepal & Bhutan) possessing educational qualification & age as prescribed below for filling up following vacancies to the post of **Sub-Inspector (Telecommunication)** Group ‘B’ (Non-Gazetted, Non-Ministerial) and **Head Constable (Telecommunication) & Constable (Telecommunication)** Group ‘C’ (Non-Gazetted, Non-Ministerial) on temporary basis likely to be permanent in ITBPF. Selected candidates will be liable to serve anywhere in India or abroad. On appointment, the candidates shall be governed by the ITBPF Act 1992 and Rules 1994 and other Rules applicable from time to time. Applications from candidates will be accepted through **online mode** only. No other mode for submission of application is allowed. **Online application mode will be opened w.e.f. 15th November 2024 (15/11/2024) at 00:01am and will be closed on 14th December 2024 (14/12/2024) at 11:59pm.** The applicants are advised to check their eligibility before applying so as to avoid disappointment at a later stage.

2. Details of vacancies as per post based roster are as under:-

Name of Post	Category					Vacancies	Total Vacancies
	UR	SC	ST	OBC	EWS		
Sub-Inspector (Telecommunication) [Male]	31	12	06	21	08	78	92
Sub-Inspector (Telecommunication) [Female]	06	02	01	04	01	14	
Head Constable (Telecommunication) [Male]	123	50	26	90	36	325	383
Head Constable (Telecommunication) [Female]	22	09	05	16	06	58	
Constable (Telecommunication) [Male]	19	07	02	11	05	44	51
Constable (Telecommunication) [Female]	03	01	00	02	01	07	

Note:-

- a. The vacancies are tentative and may increase or decrease without any notice. Any change in the number of vacancies will be intimated through ITBPF Recruitment website i.e. <https://recruitment.itbpolice.nic.in>.
- b. ITBPF reserves the right to make changes in sequence of the recruitment process after publication of this advertisement. ITBPF also reserves the right to cancel or postpone the recruitment at any stage due to administrative reasons.
- c. 10% of the vacancies are reserved for Ex-Servicemen. In case vacancy reserved for Ex-servicemen remains unfilled due to non-availability of eligible or qualified candidates, the same shall be filled by non Ex-serviceman candidates of respective categories.

3. PAY SCALE AND OTHER ALLOWANCES:

3.1	Pay scale	
3.1.1	Sub-Inspector (Telecommunication)	(Level-6 in the Pay Matrix) Rs. 35,400/- to 1,12,400/- (as per 7 th CPC).
3.1.2	Head Constable (Telecommunication)	(Level-4 in the Pay Matrix) Rs. 25,500/- to 81,100/- (as per 7 th CPC).
3.1.3	Constable (Telecommunication)	(Level-3 in the Pay Matrix) Rs. 21,700/- to 69,100/- (as per 7 th CPC).
3.2	Other allowances	The post will carry Dearness Allowance, Ration Money Allowance, Special Compensatory Allowance (while posted in specified border areas), free accommodation or HRA, Transport Allowance, Leave Travel Concession and Free Medical Facilities and any other allowance as admissible in the Force from time to time under the Rules/instructions. On appointment the candidates shall be entitled for the pension benefits as per the "New Restructured Defined Contributory Pension Scheme" applicable for the new entrants to the Central Government Services w.e.f. 01/01/2004.

4. ELIGIBILITY CONDITIONS:

4.1	Age Limit	
4.1.1	Sub-Inspector (Telecommunication)	Between 20 to 25 years
4.1.2	Head Constable (Telecommunication)	Between 18 to 25 years
4.1.3	Constable (Telecommunication)	Between 18 to 23 years

4.2 Educational Qualifications		
4.2.1	Sub-Inspector (Telecommunication)	i. Bachelors degree in Science with Physics, Chemistry and Mathematics or Information Technology or Computer Science or Electronics and Communication or Electronics and Instrumentation from a recognised University or Institution ; or ii. Bachelor in Computer Application from a recognised University or Institution ; or iii. B.E. in Electronics and Communication or Instrumentation or Computer Science or Electrical or Information Technology from a recognised University or Institution ; or iv. Associate Member of Institution of Electronics and Communication or Instrumentation or Computer Science or Electrical or Information Technology Engineers or equivalent from a recognised University or Institution .
4.2.2	Head Constable (Telecommunication)	i. 10+2 pass with Physics, Chemistry and Mathematics having aggregate of 45% marks in Physics, Chemistry and Mathematics from a recognised board or university ; Or ii. 10 th Class pass from a recognised board with two years Industrial Training Institute certificate in Electronics or Electrical or Computer from a recognised Institute ; or iii. 10 th Class pass from a recognised board with Science (PCM) and with three years Diploma in Electronics or Communication or Instrumentation or Computer Science or Information Technology or Electrical from a recognised Institute.
4.2.3	Constable (Telecommunication)	Essential: Matriculation from a recognized Board or equivalent. Desirable: Diploma or certificate course from an Industrial Training Institute or any other recognized institution.
4.3 Incentive/Bonus Marks to desirable certificate holders:-		
	Degree Holders in subject concerned with Telecommunication and Electronics	05 Marks
	Diploma Certificate Holders in subject concerned with Telecommunication and Electronics	03 Marks
	ITI Certificate Holders in subject concerned with Telecommunication and Electronics	2. Marks

Note:-

- a. The benefit of incentive/ Bonus marks will only be provided to a candidate who has opted for bonus marks/ incentive for Candidates having certificate as mentioned in 4.3 above in online application. If a candidate has not indicated that he is having certificate as mentioned in 4.3 in the online application form, subsequent change in the status will not be allowed.
- b. The benefit for certificate holders as mentioned in 4.3 above will be confirmed only on production of the original certificate supporting their claims at the time of document verification.
- c. However, till the verification of certificate as mentioned in 4.3 above, bonus marks will be awarded provisionally as per the claim of candidate in the online application form.
- d. The crucial date for this purpose will be the closing date of receipt of online applications.

4.4 Cutoff date for Age and Relaxations

4.4.1	Sub-Inspector (Telecommunication)	Crucial date for determining the age limit will be the closing date i.e. 14 December 2024 (14/12/2024). Candidates should not have been born earlier than 14 December 1999 (14/12/1999) and later than 14 December 2004 (14/12/2004).
4.4.2	Head Constable (Telecommunication)	Crucial date for determining the age limit will be the closing date i.e. 14 December 2024 (14/12/2024). Candidates should not have been born earlier than 14 December 1999 (14/12/1999) and later than 14 December 2006 (14/12/2006).
4.4.3	Constable (Telecommunication)	Crucial date for determining the age limit will be the closing date i.e. 14 December 2024 (14/12/2024). Candidates should not have been born earlier than 14 December 2001 (14/12/2001) and later than 14 December 2006 (14/12/2006).

Note:-

- i. The date of Birth as recorded in the Matriculation certificate available on the date of submission of application shall be accepted as proof for determining the age and no subsequent request for its change will be considered or granted.
- ii. Crucial date for claiming SC / ST / OBC / OBC (NCL) status will be the closing date for receipt of online applications.
- iii. Candidates OBC (NCL) status may note that certificate on non-creamy layer status should be in possession of Caste / Community and Non-Creamy Layer (NCL) Certificate before the closing date for

submission of online applications i.e. **14.12.2024**.

- iv. Candidates **Economically Weaker Sections (EWS)** may note that their certificate of Income & Assets should be based on the financial year prior to the year of application and should be in possession before the closing date for submission of online applications i.e. **14.12.2024**.
- v. Candidates who wish to be considered against reserved vacancies or seeking age relaxation must submit requisite certificate issued by the competent authority, in the prescribed format when such certificates are sought by the Recruitment Board. Otherwise, their claim for SC/ST/OBC(NCL) status will not be entertained and their candidature/applications will be considered under Unreserved (UR) category.
- vi. The formats of the certificates Annexure-I, II, II-A, III, IV, V, VI, VII are annexed. Certificates obtained in any other format will not be accepted.
- vii. Age relaxation available to special categories of eligible candidates in accordance with orders issued by Central Government from time to time are as under :-

AGE RELEXATION IN UPPER AGE LIMIT ALLOWED TO VARIOUS CATEGORIES:-

S. N.	Category	Age-Relaxation permissible beyond the upper age limit
1	SC / ST	5 years
2	OBC (Non Creamy Layer)	3 years Only those OBC(NCL) candidates who fall under Non-Creamy Layer status will be given benefit of relaxation in accordance with instructions and orders issued by Central Government from time to time. Any deviation of the OBC(NCL) certificate from the prescribed format will not be accepted by the ITBP and will lead such application to be treated under UR category subject to fulfillment of other conditions.
3	Ex-Servicemen	UR/General- 3 Year OBC (NCL)- 6 Year(3 Year + 3 Year) SC / ST- 8 Year (3 Year + 5 year) Actual Military Service will be deducted from the actual age of candidate, the resultant age should not exceed the maximum age limit prescribed for the post/category by more than 3 years. .

4	Children and dependent of victims KILLED in the 1984 riots OR communal riots of 2002 in Gujarat.	UR- 5 years. SC / ST- (5+5) 10 years. OBC (NCL)- (3+5) 8 years.
5	Government Servants	Relaxable for Government Servants up to 05 years in accordance with the instructions or orders issued by the Central Government.

Explanation of Ex-Serviceman:-An Ex-Serviceman means a person:

(i)	Who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and a. Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension. Or b. Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension. Or c. Who has been released from such service as a result of reduction in establishment.
(ii)	Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; or
(iii)	Personnel of the Army Postal Service who are part of regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; or
(iv)	Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987; or
(v)	Gallantry award winners of the Armed Forces including personnel of Territorial Army; or
(vi)	Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

ECONOMICALLY WEAKER SECTIONS(EWS) :- The reservation for EWS to those candidates who are not covered under the scheme of reservation for SC/STs and OBCs will be admissible as per Department of Personnel & Training O.M. No. 36039/1/2019-Estt(Res) dated 31.01.2019 and its amendment issued by the Central Government from time to time.

4.5 **PHYSICAL STANDARDS (PST):**

4.5.1	The minimum physical standard for the candidates of all categories will be as follows:-				
	Description	Chest (for Male candidates only)		Height for all candidates	
		SI (Tele)	HC (Tele) & CT (Tele)	Male	Female
	Minimum height for all candidates belonging to the Scheduled Tribes	77-82 Cms	76-81 Cms	162.5 Cms	150 Cms
	Minimum height for candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir region of J&K (UT) and Ladakh (UT).	80-85 Cms	78-83 Cms	165 Cms	155 Cms
	All other States and Union Territories (except categories mentioned above)	80-85 Cms	80-85 Cms	170 Cms	157 Cms
	Weight:- Weight should be proportionate to height & age – Weight chart prescribed in the Uniform guidelines for medical examination test during recruitment issued by ADG(Medical) CAPFs from time to time be followed.				
	Note:- Candidate who intends to avail relaxation in height/chest measurement shall have to submit certificate as per Annexure-V (Copy Enclosed) whenever sought by Recruitment Board.				

4.6 **BASIC MEDICAL STANDARD:**

4.6.1	i) As prescribed in uniform guidelines for medical examination test for recruitment in CAPFs & AR issued by MHA vide O.M. No. A.VI-I/2014-Rectt (SSB) dated 20.02.2015, amended guidelines vide O.M. No. A.VI-I/14-Rectt(SSB) dated 24.08.2015 as amended from time to time.				
	ii) Basic Eye sight- The minimum visual standard for the candidates of all categories will be as follows:-				
	Visual Acuity unaided (NEAR VISION)	Uncorrected visual acuity (Distant Vision)	Refraction	Colour Vision	Remarks

	submitted online only, applications received offline shall not be considered and will be rejected summarily.
5.2	Candidates are to fill all information e.g. Gender, Category (SC/ST/OBC, etc), Employment status, Riots affected, etc in the profile created on ITBPF recruitment website before submission of online application. Any false/incorrect information in online application will lead to cancellation of candidature and no request for change in such details will be considered at later stages.
5.3	APPLICATION FEE & MODE OF PAYMENT- Candidates belonging to UR, OBC and EWS category applying for the post of Sub-Inspector (Telecommunication) will have to pay Rs. 200/- (Rupees Two hundred only) and for the post of Head Constable & Constable (Telecommunication) will have to pay Rs. 100/- (Rupees One hundred only) as application fee through the online payment gateway system on https://recruitment.itbpolice.nic.in. Candidates belonging to Scheduled Caste (SC), Scheduled Tribe (ST), Ex-servicemen and Females are exempted from paying the fee. Note:- - Fees once paid by candidates shall not be refunded and it shall also not be refunded in the event of cancellation of notified vacancies. - Fee paid by modes other than online mode will not be accepted and the applications of such candidate will be rejected forthright. Besides above, the payment made in such cases shall stand forfeited.
5.4	Candidates working in Central / State Government / Autonomous / Statutory Bodies / Public Sector Undertaking etc. applying for the post are required to furnish " No Objection Certificate " in original as per Annexure-IV issued by the employer at the time of verification of documents. The candidature of candidates who fail to submit " No Objection Certificate " at the time of documentation shall be summarily rejected.
5.5	Online application mode will be opened w.e.f. 15th November 2024 (15/11/2024) at 00:01AM and will be closed on 14th December 2024 (14/12/2024) at 11:59PM.
5.6	Procedure for online submission of application is available on ITBPF recruitment website https://recruitment.itbpolice.nic.in .
5.7	Candidates are strongly advised to apply well in time without waiting for the last date for submission of online application form.

6. **SELECTION PROCESS:**

- 6.1 Admit Cards to the candidates will be issued online mentioning the date and venue of recruitment test. Candidature of candidates who are issued online admit cards will remain provisional till they are finally selected and submit all related documents/certificates in original and in prescribed format at the stage of verification of original documents.

	v. Candidates failing to qualify at this stage of PET shall be eliminated from this stage and rejection slip as per format shall be issued by the Presiding Officer. vi. No Race or Physical Efficiency Test will be held for Ex Servicemen. However, Ex-servicemen will be required to pass the requisite PST, Written Examination, Documentation and Medical examination. vii. MHA/Govt. of India vide ID No.-45020/05/2021-PP/897 dated 31st August, 2022 has issued following guidelines in case, if any pregnant female candidates appearing in PST/PET :- - On reporting of female candidates for PET/PST, a self declaration indicating about her pregnancy status will be submitted. In case, if she declares that she is not pregnant, then, she will be allowed to participate in PET/PST. In case of false declaration, all the risk for undergoing PET/PST will be of her own. - If the female candidate declares that she is pregnant before PST/PET, then a confirmatory pregnancy test to be done and in case she is found to be pregnant, irrespective of duration of pregnancy, she may be declared temporary unfit and her appointment shall be held in abeyance until the confinement is over. The vacancy against which a women candidate was selected should be kept reserve for her. She should be re-examined for PST/PET six weeks after the date of confinement subject to the production of the medical certificate of fitness from a registered medical practitioner. If she is found fit, she may be appointed to the post kept reserved for and allow the benefit of seniority in accordance with the instructions of the Government, as amended from time to time. In case female candidate is found negative for pregnancy, she may be allowed to participate in the PST/PET. - There is no provision of appeal for Physical Efficiency Test (PET). Note:- Detailed medical examination of the candidates shall be conducted as per the medical guidelines issued by MHA/ADG (Medical) CAPFs from time to time.
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PHYSICAL STANDARD TEST (PST)	i. Candidates who qualify PET will be screened for Height, Chest (Chest measurement for male candidate only) and Weight measurements. Those who do not meet the required physical measurement as applicable will be eliminated at this stage. The Candidates who are declared not qualified in physical standard i.e. height & chest (as applicable) may prefer an appeal in writing to the Presiding Officer of the Recruitment Board on the same day for re-measurement. The decision of the Presiding Officer will be final and no further appeal or representation in this regard, will be entertained. ii. Physical standard of female candidates shall be measured by female staff only. Chest measurement of female candidates shall not be taken. iii. Underweight/Overweight candidates will be allowed to participate in the next stage of recruitment and shall not be debarred at PST stage. The final decision on fitness/unfitness due to underweight/overweight will be decided at the time of Detailed Medical Examination (DME) based on the weight and age on the day of DME and the height as measure by the PST Board. iv. Rejection Slip to the candidates who are less in height and chest will be issued at the time of PST. Board shall ensure that measurement is mentioned in writing in the rejection slip. In case, if any candidate is not satisfied with the physical measurement recorded by the Board, he/she may make a representation/appeal in writing to the Presiding Officer of the Recruitment Board on the same day for re-measurement. In such case, the physical measurement of aggrieved candidate(s) shall be measured by the Presiding Officer himself and shall dispose off the representation/appeal immediately in writing to the candidate then and there. In case, any candidate refuses to sign or leaves the PST centre without signing the rejection slip, the Presiding Officer should endorse the remarks in the rejection slip as "candidate refused to sign/candidate left without receiving rejection slip/candidate did not turn up to receive rejection slip" and same may be kept in record properly having duly signed by the Presiding Officer of the Board. v. Female candidates shall be examined by female Medical Officer only. There is no provision of appeal for Physical Efficiency Test (PST).
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PHASE – II
Written Examination

The candidates who qualify Physical Standard Test will be required to undergo written examination. Admit cards to the candidates, will be issued online by mentioning date and venue of the written examination. Candidates have to download online admit card from ITBPF recruitment website i.e. <https://recruitment.itbpolice.nic.in>.

(ii) The written examination carrying 100 Marks will consist of objective type Multiple Choice Questions. However, pattern of written test i.e. OMR based or Computer Based Test (CBT) will be at the discretion of ITBPF. The pattern of question paper for OMR/CBT based written examination will be as under :-

Name of Post	Written Examination		
Sub-Inspector (Telecommunication)	Paper-I 100 Questions (Graduate Level)		
	Objective Type		
	Max. Marks: 100		Time: 2 hours
	Particulars	Questions	Marks
	General English or General Hindi	30	30 Marks
	General Awareness - Bilingual	35	35 Marks
	Reasoning Ability - Bilingual	35	35 Marks
	Paper-II 100 Questions (Graduate Level)		
	Objective Type		
	Max. Marks: 100		Time: 2 hours
	Particulars	Questions	Marks
	Physics	10	10 Marks
	Chemistry	10	10 Marks
	Math	10	10 Marks
Head Constable (Telecommunication)	Electronics	10	10 Marks
	Communication	20	20 Marks
	Information Technology	10	10 Marks
	Computer Science	10	10 Marks
	Electrical	10	10 Marks
	Instrumentation & Control	10	10 Marks
	100 Questions of (10+2 with PCM Level)		
	Objective Type		
	Max. Marks: 100		Time: 2 hours
	Particulars	Questions	Marks
	General English or General Hindi	20	20 Marks
	General Awareness - Bilingual	15	15 Marks
	Reasoning Ability - Bilingual	15	15 Marks
	Physics - Bilingual	20	20 Marks
	Chemistry - Bilingual	10	10 Marks
	Maths - Bilingual	20	20 Marks

Constable (Telecommunication)	100 Questions of (10th Standard Level)		
	Objective Type		
	Max. Marks: 100		Time: 2 hours
	Particulars	Questions	Marks
	General English or General Hindi	20	20 Marks
	General Awareness - Bilingual	25	25 Marks
	Reasoning Ability - Bilingual	25	25 Marks
	Quantitative Aptitude - Bilingual	30	30 Marks

Note:-

- The setting of question papers, answer key and answer sheets for written examination shall be arranged by Out Sourced Agency/ Nodal Officer/ Dte. Genl., ITBPF.
- The minimum cut off percentage of qualifying marks of written examination is as under:-
 - Gen/EWS/Ex-servicemen Category : **35%**
 - SC/ST/OBC(NCL) Category : **33%**
- No electronic gadgets including Mobile Phones or any accessories should be allowed inside examination hall. However, Non Programmable Calculator, if required may be allowed during the written examination. Only materials like clipboard, pen, pencil, sharpener, eraser etc. shall be allowed.
- Candidates found copying or using any unfair means should be disqualified and debarred from further test. An endorsement also be made in all such confiscated answer sheets by the Board / observer to this effect.

PHASE – III
[Verification of Original Documents]

The candidates will be shortlisted in order of merit in each category will be put through verification of original Documents. Testimonials of the candidates will be checked before Detailed Medical Examination (DME). Original documents will be returned on the spot after verification and self attested copies of certificates will be retained with the application. Original copy of following documents will be required for verification :-

- Educational Certificate(s).
- Date of Birth Certificate (Matriculation or 10th Class Certificate).
- Scheduled Castes (SC) & Scheduled Tribes (ST) Certificate as per **Annexure-‘I’**, OBC certificate as per **Annexure-‘II’**, OBC (NCL) at **Annexure-II-A** and Economically Weaker Section (EWS) Certificate (valid for the year 2023-24) as per **Annexure-‘III’** (if belonging to any of these categories) issued by an authority not lower than Tehsildar or Sub Divisional Officer. Certificates obtained in any other format will not be accepted.

- iv. Candidates claiming OBC (NCL) status may note that certificate on non creamy layer status as per **Annexure-II-'A'** should have been obtained within three years before the closing date i.e. **14th December 2024 (14/12/2024)**.
- v. Persons serving in Government Services applying for the post are required to furnish "**No Objection Certificate**" in original as per **Annexure-'IV'** issued by their employer at the time of physical verification of documents. Candidates who fail to submit N.O.C. at the time of documentation shall be summarily rejected.
- vi. Certificate as per **Annexure 'V'** for claiming relaxation in height & chest (if applicable).
- vii. Domicile Certificate issued by local revenue authorities or PAN Card or Passport, Aadhaar Card or Driving License or Voter Card etc. for verification of citizenship. In case of West Pakistani Refugees settled in Jammu and Kashmir (UT), they are required to produce Certificate in the format attached as **Annexure-'VI'** issued by the Sarpanch/ Numberdar of the candidate's village to the effect that the person belonged to the West Pakistani Refugees Category, along with a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency.
- viii. Discharge certificate in case of Ex-Servicemen.
- ix. Four latest passport size photographs.
- x. **Incentive to NCC Certificate Holders:** As per the direction of MHA, incentive to 'NCC Certificate' holders will be granted at the following scales:

Certificate Category	Incentive/ Bonus marks
NCC 'C' Certificate	5% of the maximum marks of the examination
NCC 'B' Certificate	3% of the maximum marks of the examination
NCC 'A' Certificate	2% of the maximum marks of the examination

- a. The benefit of incentive / Bonus marks will only be provided to a candidate who has opted for bonus marks / incentive for 'NCC certificate' in online application. If a candidate has not indicated that he is a NCC certificate holder in the online application form, subsequent change in the status will not be allowed.
- b. The benefit to NCC Certificate Holder will be confirmed only on production of the original certificate supporting their claims at the time of document verification.
- c. However, till the verification of NCC Certificate, bonus marks will be awarded provisionally as per the claim of candidate in the online application form.
- d. The crucial date for this purpose will be the closing date of receipt of online applications.
- e. This benefit is not available for Ex-servicemen.

PHASE – IV	
Merit List	After completion of Trade Test, merit lists in each category namely General, SC, ST, OBC(NCL), and Ex-servicemen will be drawn on the basis of marks obtained by the candidates in the Written examination. On the basis of merit, the candidates shall be shortlisted for verification of original documents and Detailed Medical Examination (DME) as per the category wise vacancies. Extended list shall also be prepared to cover the shortfall due to failure of candidates in documentation, Detailed Medical Examination (DME) and Review Medical Examination (RME). However, there shall be no reserve list.
Resolution of Tie Cases	a. In case of tie in marks, the candidate older in age will be higher in merit. b. If the tie still persists, the candidate whose name comes first in the alphabet order (English) will be kept higher in the merit.
Detailed Medical Examination	Only those candidates who qualify in the documentation will be required to undergo Detailed Medical Examination to assess their fitness. The Detailed Medical Examination of the candidates will be conducted in terms of Uniform Guidelines for Recruitment Medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA O.M. No. A.VI-1/2014-Rectt (SSB) dated 20.05.2015 and O.M. No. A/VI.I/14-Rectt (SSB) date 24.08.2015 amended from time to time by the Government.
Review Medical Examination	i. Candidates declared unfit during Detailed Medical Examination (DME) will be allowed to undergo Review Medical Examination (RME), provided they give their written consent by appending their signature on the intimation indicating the reasons for being unfit as per Annexure-‘VII’. ii. The candidates who have been declared unfit in DME will be briefed about the procedure for filing an appeal for RME at the venue. iii. The RME will be conducted in continuation to the DME on the appeal by the candidate for re-medical in order to rule out any possibility of an error of judgment in the decision of the Recruiting Medical Officer in the DME. The candidate needs to be declared fit by DME or RME board (as applicable) on the date of Medical examination in all aspects as per Medical Guidelines issued by MHA. iv. The RME of candidates will be conducted in continuation of DME preferable on the next day of DME, The consent for RME as Annexure-‘VII’ duly signed by the candidate should

	be submitted within 24 hours after he/she is informed of his/her unfitness in DME.
v.	The decision of ITBPF Board of Medical Officers shall be final for declaring a candidate Fit or Unfit in DME/RME.

7. GENERAL INSTRUCTIONS:

7.1	If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of recruitment or thereafter, their candidature for this recruitment will be cancelled :- - Taking away any Examination related material such as OMR sheets, Rough Sheets, Answer Sheet etc. from the examination hall or passing it on to unauthorized persons during the conduct of examination. - Leaving the Examination Venue without prior permission of the Invigilator. - Assault, use of force, causing bodily harm, misbehaving, intimidating or threatening in any manner with the examination functionaries i.e. Supervisor, Invigilator, Security Guard or ITBPF representatives etc. - Obstruct the conduct of examination/instigate other candidates not to take the examination. - Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc. - Obtaining support/ influence for his/her candidature by any irregular or improper means in connection with his/her candidature. - Possession of Mobile Phone in either 'switched on' or 'switched off' mode. - Appearing in the same examination more than once in contravention of the rules. - A person who is associated with the conduct of the examination in any manner, whatsoever. - Damaging examination related infrastructure/equipments. - Appearing in the Exam with forged Admit Card, identity proof, etc. - Possession of fire arms/lethal weapons during the examination. - Threatening/intimidating examination functionaries with weapons/fire arms. - Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts, etc. - Possession of Bluetooth Devices, spy cameras, and any other electronic gadgets in the examination hall. - Impersonate/Procuring impersonation by any person. - Taking snapshots, making videos of question papers or examination material, labs, etc. - Sharing examination terminal through remote desktop
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	software/Apps/LAN/WAN, etc. s. Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the examination. Note:- ITBPF may also report the matter to Police/Investigating Agencies, etc as deemed fit, for taking further necessary action.
7.2	All candidates who have been called for PET, PST will bring a clear and legible print out of the online application form for purpose of identification; else they will not be permitted to enter the venue. The print out will be retained by ITBPF staff for office use.
7.3	Candidates are to ensure to keep sufficient number of same passport size photos used by them in filling the online application form. The candidates are also advised to bring same passport size photos submitted with online application form at all stages of recruitment.
7.4	Verification of original documents will be conducted before Detailed Medical Examination (DME); therefore, candidates are advised to confirm their eligibility in all respects to avoid any disappointment at later stage.
7.5	Government Servants should submit in original a “No Objection Certificate” from their employer at the time of documentation else their candidature will be rejected.
7.6	Admit card to the eligible candidates will be issued online by mentioning date and venue. Candidates have to download online admit card from ITBPF recruitment website i.e. https://recruitment.itbpolice.nic.in Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. ITBPF will not be responsible in case of non receipt of admit card due to technical and other reasons.
7.7	ITBPF shall not be responsible for any damage/injury to the individual sustained during the course of recruitment process.
7.8	Candidates are advised to be beware of touts or not to fall prey to the unscrupulous elements. Recruitment in ITBPF is totally transparent, fair and purely on the basis of performance of the aspirants. No candidate is required to pay any money in cash or otherwise, for recruitment in ITBPF except nominal application fee. If someone approaches any candidate asks for money or any other favour, they may report the matter to the recruitment board or the local police.
7.9	ITBPF will not be responsible for any power failure, electronic, internet related problems, etc faced by the candidates while applying online.
7.10	Candidates shall be required to serve in the Force for a minimum period of 10 years. If any person after joining the service wants to resign from the service before the expiry of 10 years, he/she is required to refund a sum equal to three months' pay and allowances attached to the post or the cost of training imparted to him/her by the Force, whichever is higher.

7.11	Selected candidates shall have to undergo Basic Training and such other courses as prescribed in the Force from time to time.
7.12	No correspondence will be entertained from ineligible candidates whose applications have been rejected.
7.13	Candidates belonging to physically handicapped category are not eligible to apply for this examination.
7.14	Any further information/notice in respect to the subject recruitment will be published on https://recruitment.itbpolicenice.in only. Hence, all candidates are advised to log on the above link from time to time.
7.15	Candidates should come duly prepared for more than one day stay under their own arrangements at the Recruitment Centre.
7.16	No Travelling allowance (TA)/ Daily allowance (DA) will be admissible for the journey up to the recruitment venue and back.
7.17	Incomplete applications will be summarily rejected and no correspondence in this regard will be entertained.
7.18	Change in category will NOT be entertained at later stage by ITBPF and the candidature of such candidate shall be cancelled.
7.19	Application received after the last date as mentioned above will not be accepted.
7.20	All disputes and differences, if any, will be subject to the jurisdiction of the Hon'ble Courts within the territorial limits of Delhi only.
7.21	ITBP reserves the right to allocate to any examination city on administrative ground.
7.22	ITBP reserves the right to cancel examination at one centre and shift the examination to another date & centre.
7.23	For any queries, complaints or clarification the candidates can write an e-mail on comdtrect@itbp.gov.in or call on Helpline number i.e. 011-24369482 & 011-24369483.

8. **Disclaimer:** Information given in this advertisement and on website are guidelines only. In case of any ambiguity, the existing rules and regulations of ITBPF/Govt. of India will be final and which is amended time to time.


DIG (Recruitment)
 Directorate General, ITBPF

ANNEXURE- 'I'

**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING
TO SCHEDULED CASTE OR SCHEDULED TRIBE APPLYING FOR
APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/her claim an attested/certified copy of a certificate in the form given below, from the Sub-Divisional Officer or any other officer as indicated below of the District in which his/her parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his/her parents are dead, the officer signing the certificate should be of the district in which the candidate himself/herself ordinarily resides otherwise than for the purpose of his/her own education. Wherever photograph is an integral part of the certificate, the ITBPF would accept only attested photocopies of such certificates and not any other attested or true copy.

The form of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ of village/town* _____ in District/Division* _____ of the State/Union Territory* _____ belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 _____, the Constitution (Scheduled Tribes) order, 1950 _____, the Constitution (Scheduled Castes) Union Territories order, 1951* _____ the Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976) The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.

The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.

The Constitution (Pondicherry) Scheduled Castes Order 1964 @.

The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.

The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.

The Constitution (Nagaland) Scheduled Tribes Order 1970 @.

The Constitution (Sikkim) Scheduled Castes Order 1978 @.

The Constitution (Sikkim) Scheduled Tribes Order 1978 @.

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.

The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.

The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/Mother _____ of Shri/ Shrimati/Kumari* _____ of village/town* in District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari and /or* his/her family ordinarily reside(s) in village/town* _____ of District/Division* _____ of the State/Union Territory of _____.

Signature _____
** Designation _____
(with seal of office)

State/Union Territory

Place _____

Date _____

* Please delete the words which are not applicable

@ Please quote specific Presidential Order

Delete the paragraph which is not applicable.

NOTE: The term, ordinarily reside (s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** The authorities competent to issue Caste/Tribe Certificates:

- i. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate /Presidency Magistrate.
- iii. Revenue Officers not below the rank of Tehsildar.
- iv. Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE:- ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

ANNEXURE- 'II'

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD
CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE
GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kumari _____ Son/
Daughter of Shri / Smt. _____ of
Village/Town _____ in District/Division _____
in the State/Union Territory _____ belongs to the
_____ Community which is recognized as a backward class under the
Government of India, Ministry of Social Justice and Empowerment's Resolution No.
_____ dated _____. Shri/Smt/Kumari
_____ and/or his/her family ordinarily reside(s) in
the _____ District/Division of the
_____ State/Union Territory. This is also to certify that
he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3
of the Schedule to the Government of India, Department of Personnel & Training
O.M. No. 36012/22/93-Estt.(SCT) dated 08.09.1993, OM No. 36033/3/2004-Estt.
(Res.) dated 09.03.2004 and OM No. 36033/3/2004-Estt. (Res.) dated 14.10.2008**.

District Magistrate
Deputy Commissioner etc.***

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

***- The authorities competent to issue the Certificate:-

- District Magistrate/Additional Magistrate/Collector/Deputy Commissioner/
Additional Deputy Commissioner/Dy. Collector/1st Class Stipendiary
Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate
/Extra-Assistant Commissioner (not below the rank of first class Stipendiary
Magistrate).
- Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency
Magistrate.
- Revenue Officers not below the rank of Tehsildar.
- Sub-Divisional Officers of the area where the candidate and/or his family
normally resides.

Note:- The term "Ordinarily" used here will have the same meaning as in
section 20 of the Representation of the People Act, 1950.

**DECLARATION BY OBC CANDIDATES REGARDING NON CREAMY
LAYER STATUS**

I, _____ wife/son/daughter of Shri
_____ resident of village/town/city _____
District _____ State _____ hereby declare that I belong to the
_____ community which is recognised as a backward class by the
Government of India for the purpose of reservation in services. This is also to certify
that I do not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of
the schedule to the Government of India, Department of Personnel and Training Office
Memorandum No.36012/22/93-Estt. (Res.) dated 08.09.1993, which is modified vide
OM No. 360233/3/2004-Estt. (Res.) dated 09.03.2004, further modified vide OM No.
36022/3/2004-Estt.(Res.) dated 14.10.2008 and again further modified vide OM No.
36033/2/2013-Estt.(Res.) dated 30.05.2014.

Place: _____
candidate]
Date: _____

Signature of the applicant [OBC(NCL)]

ANNEXURE- 'III'

Government of.....

(Name & Address of the authority issuing the certificate)

**INCOME & ASSETS CERTIFICATE OR BE PRODUCED BY ECONOMICALLY
WEAKER SECTIONS**

Certificate No. _____ Date: _____

VALID FOR THE YEAR 2023-2024

This is to certify that Shri/Smt/Kumari _____ son/daughter/wife
of _____ permanent resident of _____ village/street
_____ Post Office _____ District _____ in the State/Union
Territory _____ Pin Code _____ whose photograph is attested below belongs to
Economically Weaker Sections, since the gross annual income* of his/her "family"***
is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial
year _____. His/her family does not own or possess any of the following
assets***.

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq ft. and above'
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than
the notified municipalities.

2. Shri/Smt/Kumari _____ belongs to the _____ caste which is not
recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes
(Central List).

Signature with seal of Office _____

Recent Passport Size attested photograph of the applicant

Name _____

Designation _____

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose includes the person, who seeks benefit
of reservation, his/her parents and siblings below the age of 18 years as also his/her
spouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different location or different
places/cities have been clubbed while applying the land or property holding test to
determine EWS status.

RECRUITMENT FOR THE POST OF
IN INDO-TIBETAN BORDER POLICE FORCE

(Applicable for candidates who are already in Government Service only)

No Objection Certificate

Note: Persons serving in Government services applied for the post of must submit "**No Objection Certificate**" in original, duly signed by their employer at the time of Documentation Stage else their candidature will be rejected.

(i) Certified that Mr. _____ holds a permanent/temporary post of _____ under Central Government.

(ii) Certified also that he has submitted his application to this department/Office on _____.

(iii) Certified also that Mr. _____ will be released in case of his selection for the post of _____ in Indo-Tibetan Border Police Force.

(iv) Certified also that Sh.....
Post..... Serving in
.....since.....(mention dated of appointment) and no
DE/Vigilance case is either pending or being contemplated against him.

Place:-

Dated:-

**Signature of Head of Office/
Appointing Authority
With office seal**

ANNEXURE- 'V'

FORM OF CERTIFICATE TO BE SUBMITTED BY THE CANDIDATES THOSE
WHO INTEND TO AVAIL RELAXATION IN HEIGHT OR
CHEST MEASUREMENT

Certified that Shri _____ S/O Shri _____
is permanent resident of village _____
Tehsil/Taluka _____ District _____ of _____ State.

2. It is further certified that:

- Residents of entire area mentioned above are considered as _____
(Garhwali, Kumauni, Dogra, Maratha, Sikkimese) for relaxation in height measurement for
recruitment in the Central Armed Police Forces of the Union of India.
- He belongs to the Himachal Pradesh/UT of Jammu & Kashmir/Leh/Ladakh/North Eastern
States which is considered for relaxation in height measurement for recruitment in the Central
Armed Police Forces of the Union of India.
- He belongs to _____ Tribals/Adivasis community which is considered for
relaxation in height and chest measurement for recruitment in Central Armed Police Forces of
the Union of India.

Date: _____

Signature _____

Place _____

District Magistrate/Sub-Divisional Magistrate/Tehsildar

- Delete whichever is not applicable.

ANNEXURE- 'VI'

Office of the Sarpanch/Numberdar.....



**IDENTITY CERTIFICATE FOR WEST PAKISTANI REFUGEE RESIDING
IN THE UT OF JAMMU & KASHMIR**

This is to certify that Shri/Ms/Smt..... S/o, D/o,
W/o Shri.....formerly a resident of
Village....., Tehsil....., Distt.....of undivided
India (now Pakistan) presently residing at H. No....., Street/Lane
No..... Mohalla.....Village.....,
Tehsil....., Distt..... is now a West
Pakistani Refugee after having migrated from Pakistan during the Indo-Pak Conflict
of 1947.

Sarpanch / Numberdar

RECRUITMENT TO THE POST OF.....

MEMORANDUM UNFIT

Subject: Review Medical Examination of candidates found to be UNFIT in Medical Examination Test for the post of.....2024 in ITBPF.

Mr/Ms..... Roll No.....is hereby informed that he/she has been medically examined for recruitment to the post of in ITBP Force on..... atand found UNFIT due to the reasons mentioned below:-

- (i)
- (ii)
- (iii)
- (iv)

2. You are hereby informed that you can apply for Review Medical Examination (RME) by signing on the consent form below. RME will be conducted onfor which you are required to report athours.

Date
Centre

Signature of Medical Officers
Name
Stamp

Counter-signature of the Presiding Officer with Seal

Result of Medical Examination received
Name & Signature of the Candidate

FOR USE OF CANDIDATE ONLY

To

The Presiding Officer of Recruitment Board

.....
.....

Subject- APPLICATION FOR REVIEW MEDICAL EXAMINATION.

Sir,

I hereby convey my consent for undergoing Review Medical Examination.

Signature.....

Place.....

Date.....

Name

Roll No.....

(.....)

Signature of the Presiding Officer with Seal)